

**OPPORTUNITY:** Graduate Software Developer

**LOCATIONS:** Stellenbosch, South Africa

### LIFE AT DYNAMO

Dynamo Analytics is an actuarial consultancy and software provider, established in 2012, in London. We are now a team of more than 50 employees across the UK, France, South Africa, Norway and Australia.

There are two key components to the business; our consulting team advises our clients on actuarial, financial and statistical modelling, and our software team continues to develop our innovative enterprise modelling platform, Psicle. This allows us to provide our clients a unique and complementary offering of a software solution and actuarial advice, and our teams work closely together across geographies to deliver these.

Being a close-knit team allows everyone to have a truly meaningful role, with the opportunity to add real value to both our clients and our growing business. Our team tell us that our people, their talent, expertise, collaboration and the work itself, is what makes Dynamo a rewarding and enjoyable place to be.

### THE OPPORTUNITY

We are looking for a candidate to join our dynamic software development team, contributing to all areas of the software development life cycle including development, testing, user acceptance and development operations.

### SKILLS, EXPERIENCE AND ATTRIBUTES

- Degree in Engineering (for example Electrical or Civil) or Computer Science (with a Merit or above preferable)
- Demonstrate the ability to master new technology and apply skills across multiple platforms
- Demonstrate a thirst for learning and professional development
- Able to thrive in a close-knit team, sharing a commitment and passion to growing our business
- Able to think laterally and creatively with strong problem-solving skills
- Be able to demonstrate competencies and firm understanding of key development principles and techniques, and/or database operations or query language
- Software development experience in any development direction will be helpful, especially experience in .Net languages (C# / F#) and SQL database query language
- Care deeply about helping the team succeed and about delivering a high-quality work product
- Attention to detail
- Thrive on a challenge
- Able to work effectively in a virtual office environment

### TEAM FIT

Our values are simple: Expertise, Entrepreneurialism, Selflessness, Heroism and “#ClientLove”. These basic attributes add up to create a driven, motivated and engaged team.

We don't have a typical 'Dynamite' type, and having an identikit team is not what we aspire to. However, there are a few things we do have in common.

- We value having deep expertise and broad knowledge of an area, and rely on our collective expertise to add value to our clients.

- #ClientLove instantly resonates with every one of us in the team, and we each strive to deliver the best possible experience for each client.
- We all want to be a part of something disruptive and new, and want to add our knowledge and skills to shape the way.
- Working with others is our preferred style of getting things done; we're a tightly knit team and help each other constantly, we recognise the uniqueness of all, which combined, together, is what enables exceptional delivery.
- We're self-starters through and through.
- #EmployeeLove, our people are deeply humble humans, that together achieve outstanding success.
- We value drive and tenacity, for the things our people are passionate about – we call this the Dynamo "Spark".

### HOW TO APPLY

If you feel that you could be a good fit for our team, please send your CV and a cover note to [careers@dyna-mo.com](mailto:careers@dyna-mo.com).

If you have a specific interest in any particular direction in software development, please expand on this in your cover note, for example networking, web development, microservices, object-oriented programming, functional programming, low-level/systems programming, etc.

Also, if you have a GitHub (or some other repository hosting platform) link for us to see your code and projects, please share this as part of your application.

Recruitment is a two-way process, so we'd love to know what you are looking for and why this could be the place for you.

Closing date for applications: 31 October 2021