

VACANCY: Group Finance Manager

LIFE AT DYNAMO

Dynamo Analytics is an actuarial consultancy and software provider. Established in 2012 in London, the company has grown to a team of over 50 professionals, with presence across the UK, France, South Africa, Norway and Australia. The growth of the business, along with the diversity of the geographies we serve, means that the executive team are looking for someone to define and take ownership of the financial operational management of the business.

There are two key components to the business; the consulting team advises our clients on actuarial, financial and statistical modelling, and our software team continues to develop our innovative enterprise modelling platform, Psicle. This allows us to provide our clients a unique and complementary offering of a software solution and actuarial advice, and our teams work closely together across geographies to deliver these.

“The entrepreneurial spirit of Dynamo attracts the kind of people who thrive on innovation”

Being a close-knit team allows everyone to have a truly meaningful role, with the opportunity to add real value to both our clients and our growing business. Our team tell us that the talent, quality and creativity of our people, and doing something worthwhile, is what makes Dynamo a rewarding and enjoyable place to work.

Our values are simple: Expertise, Entrepreneurialism, Selflessness, Heroism and “#ClientLove”. These basic attributes add up to create a driven, motivated and engaged team.

THE ROLE:

An ambitious business, we may be small in employee base, however large in presence across the globe and ambitious in what we do. We are looking for someone, who understands the journey we are on, with experience of having supported a start-up, FinTech or smaller business with professional services or similar sector.

The individual would be looking to take their existing finance expertise, drive both the business growth and their own professional development, through supporting the team to enhance reporting and operational management of Finance practices. The role itself will grow with the business, the ideal candidate would see the vision and want to be part of this, applying existing experience, qualification, and an entrepreneurial mindset to the evolution of the role and business as our proposition grows.

If you are someone excited by the opportunity to define a finance function, refine the controls, process and systems which govern reporting and be part of an ambitious, fun and highly numeric team, this could be a great role for you.

KEY RESPONSIBILITIES:

- Building and managing the quarterly financial planning and analysis for the Dynamo Group of companies. This involves helping the heads of each entity project expenses for the business, and working with the Business Acquisition director on estimated fee income.
- Responsible for the intracompany transfer pricing calculations on a monthly basis.
- Building and managing other internal reporting to the executive on the current and projected financial state of the business.
- Running the annual budgeting process
- Managing relationships with relevant supporting third parties and being the key contact for the Group entity to manage the consolidation of entities.

- Being involved in ad-hoc projects, such as setting pricing structures for software, consulting rates for new year, establishment of new entities etc.
- Implementing integrations with systems for further insights on financial health, profit reporting and revenue streams
- Improving financial workflows within the company e.g. purchase order processing, invoicing and payroll

SKILLS, EXPERIENCE AND ATTRIBUTES

- Experience in a small to medium sized enterprise
- Exposure to working with other international accounting and reporting frameworks, ideally across the existing company footprint and additional reach
- Ideally worked with a start-up or able to identify the opportunities and challenges this presents
- FinTech, Insurance, or Professional Services industry background preferred
- Team player
- Humble Human
- Highly numeric
- Able to work in standalone role (in terms of financial reporting expertise)
- Keen to learn, ambition, drive and values a sense of team and collaboration

REQUIRED QUALIFICATIONS

- **Qualified chartered – CIMA Chartered Global Management Accountant (CGMA) or wanting to work towards this with current Advanced Diploma**
- Degree at 2.1 and above with high numerical mathematical ability
- The permanent right to work in the United Kingdom
- **Location:** Able to access London – although flexibility on location
- **Travel** will be required (occasional international travel as role develops), we would also consider flexibility in terms of hours, for a great candidate,,
Flexibility, both on hours and location. It's about a conversation for the best candidate. Please advise in your application what you can do.

TEAM FIT FOR ALL

We don't have a typical 'Dynamite' type and having an identikit team is not what we aspire to. However, there are a few things we do have in common.

- We value having deep expertise and broad knowledge of an area and rely on our collective expertise to add value to our clients.
- #ClientLove instantly resonates with every one of us in the team and we each strive to deliver the best possible experience for each client.
- We all want to be a part of something disruptive, new, and want to add our knowledge and skills to shape the way.
- Working with others is our preferred style of getting things done; we're a tightly knit team and help each other constantly.
- We're self-starters through and through.
- We value drive and tenacity, for the things our people are passionate about – we call this the Dynamo "Spark".

HOW TO APPLY

Please email a covering letter and CV to careers@dyna-mo.com by Monday 10th May 2021.

We would be keen to understand how this role is of interest, the opportunity you see in the role and any specifics around the flexibility you would like to enable you to thrive in this position. We think this is a great opportunity for someone looking to continue and grow their career and retain flexibility to enable a greater work-life balance.