

## VACANCY: Technical Software Engineers

(Stellenbosch, South Africa)

### LIFE AT DYNAMO

Dynamo Analytics, an entrepreneurial actuarial consultancy and software provider, was established in 2012 and has grown to a team of more than 30 employees, based in London, Stellenbosch (South Africa) and Stavanger (Norway). There are two key components to the business; the consulting team advises our clients on actuarial, financial and statistical modelling and provides professional advice, and our software team continues to build out our innovative and award-winning enterprise modelling platform, Psicle. The teams work closely together to deliver modern and effective solutions for our clients.

*“The entrepreneurial Dynamo spirit attracts the kind of people who thrive on doing things a little bit differently”*

Being a close-knit team allows everyone to have a truly meaningful role within Dynamo, and the opportunity to add real value to both our clients and our growing business. Our team tell us that the talent, quality and creativity of the people, and doing something worthwhile are what they find so rewarding and enjoyable about working here.

Our values are simple, and show what we value: Expertise, Entrepreneurialism, Selflessness, Heroism and “#ClientLove”. This simple blend adds up to create a driven, motivated and engaged team.

### TECHNICAL SOFTWARE ENGINEERS

We are looking for candidates, with an Electrical Engineering or Computer Science background, with up to 3 years’ experience, to join our dynamic software development team, contributing to the following workstreams:

- Quality Assurance – assist with the management of the software lifecycle, software testing process, internal and client software release processes.
- Technical Delivery – software implementations, manage cloud environments, infrastructure configuration, maintenance and technical support.

**As part of the application, please specify which workstream you are applying for.**

### KEY COMPETENCIES:

- Can think laterally, creatively and have strong problem-solving skills
- Attention to detail
- Demonstrate a thirst for learning and professional development
- Demonstrate ability to master new technology and apply skills across multiple platforms
- Able to thrive in a close-knit team, sharing a commitment and passion to growing our business
- Ability to work effectively in a virtual office environment

- Thrive on a challenge
- Care deeply about helping the team succeed and about delivering a high-quality work product for the client

### BENEFICIAL SKILLS OR EXPERIENCE

- Up to 3 years' experience
- Software development experience, preferably in C# / F# or other functional languages
- Experience in QA processes, issue tracking and/or manual and automated software testing
- Azure cloud management, MSSQL Server, Windows Server, Software Config Management
- Understanding of multi-threading, multi tenancy, server resource allocation
- PowerShell and other scripting tools.

### TEAM FIT

We don't have a typical 'Dynamite' type and having an identikit team is not what we aspire to. However, there are a few things we do have in common.

- We value having deep expertise and broad knowledge of an area and rely on our collective expertise to add value to our clients.
- #ClientLove instantly resonates with every one of us in the team, and we each strive to deliver the best possible experience for each client.
- We all want to be a part of something disruptive, new and want to add our knowledge and skills in every way possible.
- Working with and through others is our preferred style of getting things done; we're a tightly knit team and help each other constantly.
- We're self-starters through and through, but never let a colleague struggle.
- We know team fit, is not a one-way view, we like people that work for us to be comfortable to be themselves at work and that way, we get the best from them.

At Dynamo, you will have the opportunity to work in an innovative environment, gaining experience using the latest technologies and finding new ways to test and solve software delivery problems.

### HOW TO APPLY:

If you think that you could be a good fit for our team, please send a resume/CV and short cover letter also covering the **following 5 questions (max 500 words)**:

1. Tell us about a tech project you have worked on in the past or in your spare time.
2. What would you hope to achieve in the first six months after being hired?
3. What are your current IT strengths and weaknesses?
4. Provide an example of how you have learnt and mastered new technology to solve problems.
5. How would you explain software as a service (SaaS) to your grandmother?

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